



Job Opening Department Head and tenured Associate or Full Professor

Individuals who hold underrepresented and/or marginalized identities, especially American Indian and other Indigenous people, are *strongly encouraged* to apply. This is a faculty position. The primary position is for an Associate or full Professor with indefinite tenure that includes a secondary appointment as department head. Department heads serve a 4-year term that can be renewed.

Responsibilities as department head include: Work with Administration, colleagues, and students to continuously support and advance the department in line with University, college and department mission and vision; provide leadership and mentorship to faculty and staff in scholarship and curriculum development; provide leadership in accreditation and reaffirmation; teach courses in the Department of Social Work based on program needs and in accordance with specialization; maintain a research agenda; advise and mentor undergraduate and graduate Social Work students; engage in service to the department, University and profession.

The start date of this position is August 21, 2023.

Required/Essential Qualifications:

1. A PhD or Doctorate in Social Work or related field from a regionally accredited university
2. An active commitment to working with diverse populations and fostering socially just, culturally responsive, and antiracist practices in higher education, social work, or community settings
3. A scholarly record commensurate to faculty rank (tenured Associate or Full Professor)

Preferred Qualifications:

- a) Record of successful administrative experience in higher education settings
- b) Teaching experience at the university level
- c) Evidence of socially just, culturally responsive, and antiracist practices in higher education, social work, and community settings
- d) Evidence of successful student, faculty, and staff mentorship
- e) Demonstrated successful experience with a Social Work education accreditation or reaffirmation process
- f) Demonstrated success working effectively with culturally diverse students, colleagues, and communities, including intercultural communication skills, awareness of diverse cultural values and beliefs, and willingness to examine your own cultural biases
- g) Strong experience, knowledge base and commitment to American Indian or other Indigenous people and communities through research, teaching, and/or service
- h) A Master's Degree in Social Work (MSW) from a CSWE-accredited or ISWDRES-approved program
- i) Eligibility for Social Work licensure in Minnesota
- j) Two or more years post-MSW Social Work practice experience
- k) Experience working effectively with faculty governance and collective bargaining
- l) Experience working with, leading, or developing academic programs in Social Work

- m) Demonstrated skills related to the development and implementation of on-line courses.
- n) History of successful grant writing
- o) Record of successful leadership in key collegiate, campus, or professional roles
- p) Research and teaching expertise with specific focus in an area that complements or extends existing scholarship in the Department

To review the full job description and to apply for this position, go to <http://www1.umn.edu/ohr/employment/> and search for job opening number 352188.

Complete applications must include:

1. Letter of Application detailing how all required and any preferred qualifications are met. Include details about your scholarly record; commitment to socially just, culturally responsive, and antiracist practices; and administrative experience and interest
2. Current Curriculum Vitae
3. Contact information for three professional references (references will be contacted only for finalists)

To ensure full consideration of your application, please submit all materials online by December 1, 2022. Letters of application will initially be anonymized prior to review and must address qualifications independent of the CV. Job open date: October 13, 2022. This position will remain open until filled. Successful candidates may be asked to supply additional materials. The University of Minnesota is an equal opportunity educator and employer.