

# Department of Family Science and Social Work

*Position: Chair and Associate Professor/Professor (tenured)*



## **FAMILY SCIENCE AND SOCIAL WORK:**

The Department of Family Science and Social Work is seeking a Chair, to be appointed at the associate or full professor level. We seek a Chair committed to building a culture of excellence and collaboration through consultative decision-making. The Chair is responsible for the planning and administration of a department consisting of 17 faculty, 3 staff, 3 graduate assistants, 48 graduate students, and 192 undergraduate students. The Chair is expected to foster exemplary teaching, research, (including the pursuit of external funding), and creativity while promoting diversity, global awareness, and social responsibility throughout family science and social work curricula. Primary department budget responsibilities reside with the Chair. Other duties include recruiting an active,

culturally and academically diverse faculty skilled in the scholarship of teaching, discovery, application, and integration of knowledge; mentoring and evaluation of faculty; participating in strategy to recruit and retain a culturally diverse student body; building partnerships designed to achieve professional impact; working with alumni; course scheduling and developing and expanding on-line and hybrid course offerings; overseeing internal program assessments and external assessments through the Council on Social Work Education, the National Council on Family Relations, and the Association of Child Life Professionals; and helping to elaborate and implement a vision for the department and the department's future directions.



## **REQUIRED QUALIFICATIONS:**

Doctoral Degree in Human Development and Family Science, Social Work, or a closely related field from an accredited institution of higher education; demonstrate teaching and scholarship qualifications to merit the rank of associate or full professor; provide evidence of commitment to developing faculty and programs that support engagement with diverse students and community populations; and evidence of high performance in areas of leadership, scholarship, and instructional effectiveness. For appointment at the associate rank, a strong research and publication record, evidence of teaching graduate

and undergraduate courses in family science and/or social work and topics related to candidates' research specialties are additionally required. For appointment at the professor rank, a distinguished record of scholarly research, evidence of excellent quality teaching at the undergraduate and/or graduate levels, meaningful service at the department, college, and university levels, and professional achievement are additionally required.



## DESIRED QUALIFICATIONS:

Interested in candidates with expertise and insight on the changing nature of Family Science and Social Work; evidence of creativity and entrepreneurial thinking; and candidates who have a master's degree in Social Work. Applicants should be committed to data-informed decision making and program assessment. A commitment to anti-oppressive social work practice and experience working with diverse communities are also desired.

## APPLICATION PROCESS:

Submit a cover letter, curriculum vita, the names of three professional references, and a one-page diversity statement addressing past and/or potential contributions to advancing diversity, equity, and inclusion through research, teaching, and/or service to <https://jobs.miamioh.edu/cw/en-us/job/500897/chair-associate-professor-or-professor>. Department will request letters of recommendation from references listed in the application. Inquiries may be directed to Concetta Stewart, executive search consultant and principal at AGB Search ([concetta.stewart@agbsearch.com](mailto:concetta.stewart@agbsearch.com)). Screening of applications will begin November 1, 2022 and will continue until the position is filled.



## DIVERSITY STATEMENT

Miami University is committed to creating an inclusive and effective teaching, learning, research, and working environment for all. For more information on Miami University's diversity initiatives, please visit the Office of Institutional Diversity & Inclusion website.



## *Brief Statement about the Department*

The Department of Family Science and Social Work promotes a comprehensive understanding of the interconnected relationships between theory, research, and practice (e.g., prevention, intervention) by incorporating knowledge, values, and skills from the fields of social work, human development, and family science. Our programs prepare students to ethically respond to the complex needs of individuals, families, groups, organizations, and communities from a global, social justice orientation. The Department houses the following programs: Masters of Social Work, Bachelors of Social Work, Child Life Specialist undergraduate and graduate certificates, and minors in Family Relationships and Child and Youth Development.



## COLLEGE OF EDUCATION, HEALTH, AND SOCIETY

Founded in 1902, the College of Education, Health, and Society was Miami University's first professional school and home to Miami's first graduate of color. CEHS continues to lead the way with the highest percentage of diverse students and faculty across the university.

With a robust, well-known faculty and a strong body of graduates in leadership positions around the country and world, we vigorously pursue relevance, rigor, and substance in our work. Acclaimed EHS faculty are constantly exploring and pushing the boundaries in their fields. EHS faculty members currently serve as editors for more than 10 academic journals, head six academic centers, and submitted more than 50 external grant proposals last year alone.

Our faculty are deeply committed to teaching and mentoring our students and are guided by a teacher-scholar model.

The college embraces the rich opportunities available for cross-disciplinary collaboration across its six departments (Educational Leadership; Educational Psychology; Family Science and Social Work; Kinesiology, Nutrition, and Health; Sport Leadership and Management; and Teacher Education). Miami combines a wide range of strong academic programs with the personal attention ordinarily found only at much smaller institutions. Graduate education in these programs is innovative and is leading the way in preparing students for careers in fields like educational leadership, social work, eSports, and nutrition.





Nationally recognized as one of the country's top public universities for undergraduate teaching as well as a Top 50 ranking for return on investment, Miami University is located in Oxford, Ohio (cited by Forbes a few years ago as the #1 Best College Town). Current campus enrollment includes over 17,000 undergraduates and over 2,500 graduate students on the Oxford campus. Miami effectively combines a wide range of strong academic programs with the personal attention ordinarily found only at much smaller institutions. Our focus on personal attention is enhanced through the study in selected disciplines by graduate students, who along with undergraduates, participate with faculty in significant research and scholarship

activities. Miami offers vibrant residential and community-based programs involving students in life-enhancing activities that build leadership and develop citizenship, character, and lifelong friendships. Miami also offers a wide variety of opportunities for students and faculty to explore diversity and inclusion in the contexts of courses, programs and experiences across the academic units and in the social dimensions of the campus environment. In 2021, Forbes ranked Miami University as a Top 10 employer in the state of Ohio. Miami University is consistently ranked by US News and World Report as a leader in its commitment to undergraduate education.



Miami University, an Equal Opportunity/Affirmative Action employer, encourages applications from minorities, women, protected veterans and individuals with disabilities. Miami University prohibits harassment, discrimination and retaliation on the basis of age (40 years or older), color, disability, gender identity or expression, genetic information, military status, national origin (ancestry), pregnancy, race, religion, sex/gender, status as a parent or foster parent, sexual orientation, or protected veteran status in its application and admission processes, educational programmes and activities, facilities, programs

or employment practices. Requests for reasonable accommodations for disabilities related to employment should be directed to ADAFacultyStaff@miamioh.edu or 513-529-3560.

As part of the University's commitment to maintaining a healthy and safe living, learning, and working environment, we encourage you to read Miami University's Annual Security & Fire Safety Report at: <http://www.MiamiOH.edu/campus-safety/annual-report/index.html>, which contains information about campus safety, crime statistics, and our drug and alcohol abuse and prevention program designed to prevent the unlawful possession, use, and distribution of drugs and alcohol on campus and at university events and activities. This report also contains information on programs and policies designed to prevent and address sexual violence, domestic violence, dating violence, and stalking. Each year, email notification of this website is made to all faculty, staff, and enrolled students. Written notification is also provided to prospective students and employees. Hard copies of the Annual Security & Fire Safety Report may be obtained from the Miami University Police Department at (513) 529-2223.

Miami University is an EOE/AA employer with smoke-free campuses. Right to Know – Consumer Information <http://www.miami.muohio.edu/about-miami/publications-and-policies/student-consumer-info/index.html>. Hard copy available upon request. Benefit Eligible. A criminal background check is required. All campuses are smoke- and tobacco-free campuses.

**For questions regarding reasonable accommodations for disabilities, or to follow-up with a request, please contact ADAFacultyStaff@miamioh.edu or (513) 529-3560.**



Submit

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