

Field Work Consultant - Open Pool - Berkeley Social Welfare

Job #JPF03658

- Dept of Social Welfare / School of Social Welfare / UC Berkeley

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POSITION OVERVIEW

Salary range: The posted UC academic salary scales (<https://www.ucop.edu/academic-personnel-programs/compensation/2022-23-academic-salary-scales.html>) set the minimum pay determined by rank and/or step at appointment. See the following table for the salary scale for this position https://www.ucop.edu/academic-personnel-programs/_files/2022-23/july-2022-salary-scales/t15.pdf. A reasonable estimate for this position is \$64,329–\$89,046.

Percent time: 30% FTE or more.

Anticipated start: November 1, 2022

Position duration: Part of a semester or a full semester

APPLICATION WINDOW

Open date: September 29, 2022

Most recent review date: Thursday, Oct 13, 2022 at 11:59pm (Pacific Time)

Applications received after this date will be reviewed by the search committee if the position has not yet been filled.

Final date: Friday, Sep 29, 2023 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

POSITION DESCRIPTION

Berkeley Social Welfare invites applications for Field Consultant positions. These generalist positions are expected to provide flexible coverage as needed across two direct practice specialization areas: children and families and/or adults and older adults. Applicants are considered for positions as needs arise; the existence of this pool does not guarantee that a position is available.

Primary duties will include reviewing and adhering to school policies and practices regarding field education, monitoring the educational placement matches for 20-60 MSW students to ensure student competency development. This will involve early detection of teaching and learning problems, careful assessment, and resolution strategies for agency field instructors and/or students. In addition, duties will include setting and maintaining professional standards for MSW students, leadership of the first-year and second year integrated field seminars, and related coaching, mentorship, and professional development activities. Administrative duties will include: reviewing, signing, and completing all required paperwork in a timely manner, working with other field faculty, senate faculty, and administrative staff, participating in admission reviews, participating in field faculty meetings, and meeting with the Director of Field Education. These positions are not expected to involve academic teaching or committee work beyond admissions reviews.

The School of Social Welfare is committed to creating an inclusive environment, one that is supportive of all individuals, regardless of background, and to nurturing and developing that talent. We are committed to building an excellent and diverse faculty, staff, and student body, and we welcome applicants whose experiences have prepared them to contribute to this commitment.

Berkeley offers an excellent benefits package and a number of policies and programs in place to support employees as they balance work and family.

These positions are covered by a collective bargaining agreement and represented by the UC-AFT.

QUALIFICATIONS

Basic qualifications (required at time of application)

An MSW degree from an accredited school or university, or equivalent as recognized by OSWA or ISWDRES.

Additional qualifications (required at time of start)

A minimum of two years of experience supervising, teaching, mentoring, and/or coaching students or developing professionals is required.

Preferred qualifications

- Prior experience facilitating seminars, group supervision, or professional development workshops
- License in clinical social work
- A minimum of 5 years of experience in a variety of practice contexts including child/family and/or adult/older adult settings and micro and macro roles;
- Demonstrated experience with diverse populations, bilingual capacity, and/or strong cultural proficiency and related facilitation skills.

APPLICATION REQUIREMENTS

Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter
- Statement of Field Education Experience
- Statement on Contributions to Advancing Diversity, Equity, and Inclusion - Statement on your contributions to diversity, equity, and inclusion, including information about your understanding of these topics, your record of activities to date, and your specific plans and goals for advancing equity and inclusion if hired at Berkeley (for additional information go to <https://ofew.berkeley.edu/recruitment/contributions-diversity>).

Reference requirements

- 3 required (contact information only)

Apply link: <https://aprecruit.berkeley.edu/JPF03658>

Help contact: d.schiller@berkeley.edu

CAMPUS INFORMATION

Diversity, equity, inclusion, and belonging are core values at UC Berkeley. Our excellence can only be fully realized by faculty, students, and academic and non-academic staff who share our commitment to these values. Successful candidates for our academic positions will demonstrate evidence of a commitment to advancing equity, inclusion, and belonging.

The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see: <http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the [UC Berkeley statement of confidentiality](#) prior to submitting their letter.

As a condition of employment, you will be required to comply with the [University of California Policy on Vaccination Programs – With Updated Interim Amendments](#). All Covered Individuals under the policy must provide proof of receiving the COVID-19 Vaccine Primary Series or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, Religious Objection, and/or Deferral based on pregnancy or recent COVID-19 diagnosis and/or treatment) no later than the applicable deadline. All Covered Individuals must also provide proof of receiving the most recent CDC-recommended COVID-19 booster or properly decline such booster no later than the applicable deadline. New University of California employees should refer to [Exhibit 2](#), Section II.C. of the [SARS-CoV-2 \(COVID-19\) Vaccination Program Attachment](#) for applicable deadlines. All Covered Individuals must also provide proof of being Up-To-Date on seasonal influenza vaccination or properly decline such vaccination no later than the applicable deadline. Please refer to the [Seasonal Influenza Vaccination Program Attachment](#). (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

Positions that are represented by a collective bargaining unit or agent have particular contracts. For more information, please refer to the relevant contract: [Lecturer \(IX\) contract](#), [Postdoctoral \(PX\) contract](#), [Academic Researcher \(RA\) contract](#), and [Librarian \(LX\) contract](#). Questions about represented positions can be directed to the hiring unit.

JOB LOCATION

Berkeley CA