**NADD BUSINESS MEETING MINUTES**

**In-Person and via Zoom**

**Monday, April 4, 2022**

**9:00 a.m. EST - 10:30 a.m. EST**

**AGENDA**

1. President’s Welcome -
   1. Still standing strong!!
   2. Moment of Silence
   3. Introduction of New Members, Board, Chairs from other organizations
   4. NADD Bylaws review, Article V section I Semi Annual Meeting of Members
   5. Acknowledgement of the NADD Board and Vitali’s work
2. President’s Report
   1. Approval of minutes Motion from Betsy Farmer, Jennifer Harrison seconded. All in favor
   2. Reminder that spring meeting is closed to everyone but Deans, Directors, or chairs. No substitute representative. Board can invite other organizations
   3. Visit Voting is Social Work – “The Power of Three Campaign” Bryn Mawr, Humphrey’s Institute, Silverman School at Hunter College all sponsors. [www.votingissocialwork.org](http://www.votingissocialwork.org)
   4. Social Work Leadership roundtable – discussion about high cost of education and lower salaries. Darla Coffey to have session on reimbursement, workforce data, (look at e-mail)
   5. Association of Social Work Boards – Dwight wanted to joining meeting but was too late. He sent information
   6. NADD Action Plan to Combat Racism and NADD Bylaws - Naelys Luna, Schnavia Hatcher, Jenny Jones, Anna Scheyett. Need task force to work on changing bylaws to accept action plan – Robin Mama will lead and needs members to assist
   7. LADD – leadership selection and assessment criteria – Nancy Meyer Adams and Tom Gregoire are leading. We are paying flight and 2 nights hotel for leaders and per diem for food for NADD spring conference and fourth and final meeting in June. Also assisting smaller schools who may not be able to afford all of it. For current Social Work Deans, Directors, chairs. Application call for new cohort will be open soon.
   8. Future Leaders in Social Work- Sandra Crewe and Sally Bachman leading. Meeting tomorrow to discuss direction. For leaders who want to be Director, Dean, Chair in next two years.
   9. Rankings are out and our task force could not come up with something different will still come out every two years
3. Program Chair Report, Carol Bonner
   1. Thank you to committee and Vitali. Please be patient with Zoom. We have moderators for zoom. Zoom available for four general sessions. Please be mindful of time. Kathy Rogers coming to speak about Legal loopholes. We looked at feedback to plan meetings. Please complete evaluations. Program committee to meet soon to discuss fall. Meets virtually, please consider joining.
4. Treasurer's Report, Karen Bullock
   1. Accounts are doing well, we haven’t been spending like we usually do. Budget report has been e-mailed to members. Revenue comes from membership dues, spring conference, LADD, and Social Justice Fund. $106,000 Staff Salaries, conference hotels - expenditures $68,000. Current $147,000 in Money Market, Over $400,000 in account, $11,000 for Social Justice fund. We have only received $850 from members this year to Social Justice Fund. Call for applying for Social Justice proposals will be made. Give out up to $5,000. Will send out budget to members.
   2. Question- Given the balance what should we do with all of the money? What is the plan? We took a membership hiatus, 22 schools still have not paid but not indicated that they are taking a hiatus. Board needs to discuss. Need a rainy-day fund for emergencies, have to pay off hotels if we cancel
   3. This was Karen Bullock’s last meeting, Stacey will be taking over as treasurer to finish Karen’s term.
5. New NADD Task Force formation to revise By-laws as per Antiracism Action Plan (see above)
6. 2022 Elections Results, Robin Mama
   1. Thank you for voting
   2. Thank you to Nominating Committee – Sharon Johnson, Janet Shapiro, Carlton Craig, Nancy Meyers Adams
   3. Election Results
      1. Executive Board
         1. VP Program Chair – Carol Bonner (2022-2025)
         2. VP – Communications - Julie Miller Cribbs (2022-2025)
         3. Jon Singletary, Secretary (2022-2025)
         4. Stacey Kolomer, serving out Karen’s term as Treasurer
         5. Schnavia Smith Hatcher, member at large (2022-2025)
         6. Emily Ihara, Member at large (2022-2025)
      2. Nominating Committee
         1. Carol Awasu –representing New England (2022-2025)
         2. Elizabeth Lightfoot –representing North West (2022-2025)
         3. Josphine Chaumba –representing South (2022-2025)
7. Announcements from Members
   1. Jenny Jones- Black organization for administrators and scholars (BARS) is up and running. Provide mentorship, coaching, and navigating the academy to African American faculty. If interested in sending donation please do. Larry Davis was part of forming this and want to see it really come to be. Clark Atlanta University will host this year’s summer meeting.
8. Membership Q & A
   1. Hugh Clark asked in light of Florida’s law if we have a task force for LGBTQ. A “common sense” task force.
   2. Any luck with lobbying for money for social work education – Martell says he had luck in Utah. Does ten years really work? Laura Abrams says that she and Nancy Meyers Adams have been working with NASW California have successfully advocated for funding for behavioral health for BSW and MSW similar to 4e. There is a bill and discretionary funding proposal. Oregon house bill 2949, was a successful bill last year around stipends and funding education.
   3. Sheryl Kubiak: loan repayment program announcement
   4. Laura Abrams: works with Behavioral Health Task Force contributing to budget proposal in the state legislature
   5. Jose Coll: Oregon initiatives
   6. One question on budget (unclear, speaking without mike)
      1. Vitali mentioned 22 members who neither yet paid their dues nor selected opt-out option this year
9. New Business
10. Other

Meeting adjourned.