



**The University of Texas at El Paso
Department of Social Work
Assistant Professor (Tenure-Track) Position Announcement**

The University of Texas at El Paso (UTEP) Department of Social Work in the College of Health Sciences invites applications for a full-time tenure-track Assistant Professor. This is a 9-month appointment with potential for summer teaching. Job responsibilities include demonstrating excellence in teaching and mentoring at the undergraduate and graduate level, establishing a strong research agenda, and service to the department, college, university, and profession. Anticipated appointment date is Fall 2023.

The University of Texas at El Paso is on the U.S.-Mexico border with Juárez as its sister city. This bi-national and bi-cultural community gives our students a unique perspective on social work. The Department of Social Work is committed to educating culturally competent practitioners who are able to serve the border region and beyond.

The UTEP Department of Social Work offers both a **Bachelor of Social Work (BSW)** that prepares students for generalist practice and a **Master of Social Work (MSW)** that prepares students for advanced practice with a concentration in Social Work in the Border Region. A **Doctorate in Social Work (DSW)** is in development.

This position represents an excellent opportunity for an outstanding individual to build on a record and program of research and/or external funding commensurate with rank at the time of appointment. The applicant should demonstrate a commitment to social justice and diversity, equity, inclusion, and accessibility in social work practice, education, and research with a record of or potential for a strong research agenda focusing on mental health/behavioral health area and community-based research. Being that the Department is part of the College of Health Sciences, there is also an emphasis on addressing health inequalities as they relate to the border region. Tenured/Tenure Track faculty members of the Department participate with the college's Ph.D. in Interdisciplinary Health Sciences.

Required Qualifications

- 1) An earned doctorate in social work or a closely related discipline (ABD will be considered if graduation is anticipated by June 2023);
- 2) An MSW from a CSWE-accredited program;
- 3) A minimum of three years of post-MSW experience as a practicing social worker;
- 4) A record of active scholarship focusing on mental/behavioral health as evidenced by publications, conference presentations, research funding, and/or other scholarly activities;
- 5) Potential for securing external research funding;
- 6) Experience in teaching and/or mentoring undergraduate or graduate students;

- 7) Background and experience that promotes social justice, diversity, and student access/success;
- 8) Licensure or eligibility for licensure as an LMSW or LCSW; and
- 9) The ability to work effectively with faculty, staff, students, and community stakeholders from diverse ethnic, cultural, and socioeconomic backgrounds.

Preferred Qualifications

- 1) Experience in a Hispanic Serving Institution
- 2) Knowledge of and experience with CSWE accreditation guidelines
- 3) Bilingualism in English and Spanish
- 4) A record of service in graduate and doctoral education
- 5) An understanding of and commitment to community and globally engaged scholarship

Department of Social Work

The department has been educating social workers for over four decades and founded the accredited MSW degree in 2008 - the only such degree in the country with a concentration on Social Work in the Border Region. The student body is highly diverse, comprises a Hispanic, bilingual majority, and includes a significant number of first-generation and international students.

The highly diverse departmental faculty is active in research programs in behavioral health, child welfare, migrants and refugees, intimate partner violence, aging, and health disparities. In addition to active research programs and scholarly engagement with the community, social work faculty participate as chairs and members on Ph.D. in Interdisciplinary Health Sciences committees and direct doctoral dissertations.

The department's website can be found at: <https://www.utep.edu/chs/sw/>

College of Health Sciences

The College of Health Sciences prepares the next generation of health and human service professionals to improve quality of life and address health disparities in their communities. The College offers five undergraduate degrees in Clinical Lab Science, Health Promotion, Rehabilitation Sciences, Social Work, and Kinesiology. There are four master's degrees in the college: Speech-Language Pathology, Public Health, Social Work, and Kinesiology. There are currently three doctoral programs in the College: Doctor of Physical Therapy, Occupational Therapy Doctorate, and a PhD in Interdisciplinary Health Sciences. High impact educational experiences enable students to develop leadership, problem-solving, and critical thinking skills, as well as a strong sense of social responsibility through community and global engagement opportunities.

Faculty and students engage in teaching, research, and service incorporating Boyer's Model of the scholarship of discovery, integration, application/engagement, and teaching and learning, all related to the applied health sciences (<https://www.utep.edu/chs/>). The College's facilities and programs are designed to promote interprofessional teaching, learning, research, and community

& global engagement initiatives. The College of Health Sciences enjoys a strong and collaborative relationship with a range of local, national, and global community partners. Graduate and undergraduate students participate actively with clinical and research faculty mentors in conducting a variety of projects relevant to addressing health inequities and improving quality of life in the Paso del Norte region and beyond.

The University of Texas at El Paso

The University of Texas at El Paso is America's leading Hispanic-serving university. Located at the westernmost tip of Texas, where three states and two countries converge along the Rio Grande, UTEP is a public research university that transforms lives. More than half of our undergraduates are the first in their families to go to college. At UTEP, our 24,000 students have access to 170 bachelor's, master's and doctoral degree programs in nine colleges and schools.

Located in the second-most educated city in Texas, UTEP is recognized as one of the best research universities in the country for connecting students with the community around them. UTEP is one of only four institutions in Texas to hold both the top research and community engagement distinctions from the Carnegie Classification of Institutions of Higher Education.

UTEP advances discovery of public value and positively impacts the health, culture, education, and economy of the community it serves. With more than \$109 million in total annual research expenditures, the University is ranked among the top tier of colleges and universities in research and sixth in Texas for federal research expenditures at public universities.

The University employs more than 5,000 faculty, staff and students. It has one of the lowest out-of-pocket costs of any research university in the U.S., underscoring its commitment to offer an exceptional education at a great value.

For more information about UTEP, please visit our website: www.utep.edu.

El Paso, Texas

Set against the backdrop of the Franklin Mountains in the Chihuahuan Desert, UTEP's award-winning, sustainably designed campus landscape and unique Bhutanese architecture create an energizing and tranquil oasis in the bustling El Paso-Juárez metropolplex of more than 2 million residents. El Paso is a highly livable, bicultural community of more than 800,000 people that offers affordable homes and attractive neighborhoods. It has been repeatedly named among the safest large U.S. cities and is one of the largest bilingual, binational, multicultural communities in the Western Hemisphere.

El Paso experiences almost 300 days of sunshine annually, and residents enjoy outdoor activities year-round. The City of El Paso is adjacent to the state of New Mexico and the country of Mexico, making it an ideal venue for academic programs and research studies on topics of national interest, such as bilingual education/language acquisition, border environment and immigration, environmental sustainability and infrastructure, health disparities, and international trade and commerce.

El Paso's active arts and culture community features the state's longest-running symphony orchestra, a nationally recognized chamber music festival, art galleries, museums, and a full

schedule of seasonal events and festivals. UTEP adds to the arts and entertainment scene with an award-winning dinner theater, music and dance productions, contemporary and student art galleries, and a natural history museum.

For sports fans, the UTEP Miners offer exciting Division I college athletics at several campus venues including Sun Bowl Stadium, the Don Haskins Center, Kidd Field, University Field and the Helen of Troy Softball Complex. Southwest University Park, located a mile away in lively downtown El Paso, is home to the El Paso Chihuahuas, the Triple-A affiliate of the San Diego Padres, and the El Paso Locomotive, a professional soccer team founded in 2019.

Application Instructions

Applicants must submit the following information:

- 1) Letter of application describing their interest in the position and experiences in social work (or closely related discipline) practice, education, and research – highlighting how their credentials and experiences align with required qualifications and any applicable preferred qualifications;
- 2) Curriculum vitae;
- 3) Abbreviated research philosophy and plan (2 pages or less);
- 4) Brief teaching philosophy (2 pages or less);
- 5) Statement describing how candidate currently promotes diversity, equity, inclusion, and accessibility (DEIA) through their teaching, scholarship/research, and service, and how candidate would continue or begin to implement DEIA-relevant practices at UTEP and SW (2 pages or less);
- 6) A sample of research publications or scholarship productivity; and
- 7) Names and contact information of three references (references will not be contacted until an applicant has been selected for an on-campus visit).

Review of applications will begin immediately. Preliminary interviews will be conducted by video conference call fall semester 2022 with on-campus finalist visits to follow. The position will remain open until filled. The successful applicant will commence duties mid-August 2023.

For questions about the position, contact Hyejin Jung, PhD, MSW, hjung2@utep.edu, Search Committee Chair, UTEP Department of Social Work.

To apply, please visit <https://www.utep.edu/employment>

SALARY AND BENEFITS: Salary will be competitive for rank and commensurate with qualifications and experience. The position comes with a start-up package and excellent fringe benefits.

Hiring decisions are contingent upon budget approval.

In keeping with its Access and Excellence mission, The University of Texas at El Paso is committed to an open, diverse, and inclusive learning and working environment that honors the

talents, respects the differences, and nurtures the growth and development of all. We seek to attract faculty and staff who share our commitment.

The University of Texas at El Paso is an Equal Opportunity / Affirmative Action Employer. The University does not discriminate on the basis of race, color, national origin, sex, religion, age, disability, genetic information, veteran status, or sexual orientation and gender in employment or the provision of services in accordance with state and federal law. Discrimination on the basis of sex includes an employee's or prospective employee's right to be free from sexual harassment under Title IX of the Higher Education Amendments of 1972.